

## Cindy Moore Courageous Impact Award Guidelines & Procedures

### Overview and Eligibility

The Cindy Moore Courageous Impact Award was established in 2022 in honor of Cindy Moore through a generous donation from Hecla Mining. The award was established to recognize the outstanding achievements and lasting impact of women in mining or the mine service industry.

The annual award will be given to a woman in the mining or the mine service industry that: (1) has shown leadership, mentorship, and enthusiasm for the industry and (2) is making or has made a lasting impact on the industry.

The selection committee shall consider (but not be limited by) the following criteria:

1. A woman in mining or the mine service field
2. Committed to the success of her employer, co-workers, and industry
3. Dedicated thought leader and collaborator
4. Inspires others to be better through her selfless example
5. Demonstrates leadership, mentorship, and enthusiasm for both mining and our mining communities
6. Demonstrates courage and earned respect of those around her
7. Is making, or has made, a lasting impact on the industry

### Timeline

The Cindy Moore Courageous Impact Award typically adheres to the following timeline:

Due Date	Task
April 1	Call for nominations
June 1	Nomination deadline
June 30	Committee chair provides qualified applications to members of committee
July 15	First round of voting complete; committee chair schedules conference call to discuss results (if needed)
July 25	Second round of voting complete (if needed)
August 1	Recipient name and citation provided to awards coordinator
September 15	Recipient is notified
SME Annual Meeting	Award is presented

### Nominations

Nominations for the Cindy Moore Courageous Impact Award should contain the following information:

1. Completed nomination form including demographic and contact information for both the nominee and the principal nominator.
2. Up to five letters of support detailing the nominee's qualifications for the award (no longer than 2 pages each).
3. Nominee's biography (2 page maximum).
4. Nominee's CV/resume (abbreviated version – 3 page maximum).
5. Appropriate award citation.

All nominations submitted will be considered active nominations for a period of three

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years. Nominations must be submitted in accordance with the guidelines provided on the award nomination form, which may be downloaded here:

<http://www.smenet.org/awards/>

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**Administration** The Cindy Moore Courageous Impact Award is administered by the Inclusion & Diversity (I&D) Committee. The selection committee is composed of at least 5 members of the I&D Committee. Members of the committee are not eligible for the award during their tenure on the selection committee.

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**Selection of Recipients** Recipients of the Cindy Moore Courageous Impact Award shall be selected by a majority vote by the Committee of the Award, subject to the approval of the SME Board of Directors. The Cindy Moore Courageous Impact Award need not be presented in any given year if a suitable candidate is not agreed upon.

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**Award** A 5 ounce silver medallion.

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**Presentation of Award** The Cindy Moore Courageous Impact Award will be presented at the Women of SME Breakfast held in conjunction with SME's Annual Meeting. In addition, the Cindy Moore Courageous Impact Award recipient will be recognized at the SME's Annual Awards Dinner. The recipient will receive one complimentary ticket to each of these events.

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**Funding** All expenses incurred with respect to the Cindy Moore Courageous Impact Award shall be the financial responsibility of Hecla.

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**Amendments** These regulations may be amended by the I&D Committee, subject to approval by the SME Board. Any such amendments must be reflected in all appropriate award documentation.

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**Questions** Questions may be directed to:  
Awards Coordinator, SME Member Services Department  
Phone: 303-948-4200  
E-mail: [awards@smenet.org](mailto:awards@smenet.org)

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